

Board of Education Meeting
Public Hearing regarding Teacher Compensation Assistance Plan Rules
May 3, 2007
via DDN

Meeting was called to order at 4:00 p.m. by President Kelly Duncan. Pledge of allegiance and roll call was taken. Board member present: Clint Waara; Board members present via DDN: Don Kirkegaard, Kelly Duncan, Patricia Simmons, Glenna Fouberg, Roger Porch, Marilyn Hoyt,

Department of Education
Rick Melmer, Cabinet Secretary
Wade Pogany
Melody Schopp
Mark Wilson
Gloria Smith-Rockhold

Don Kirkegaard made a motion to approve the agenda as proposed. Glenna Fouberg seconded and motion carried.

1.0 TCAP Rules

President Kelly Duncan read the opening statement for the proposed Teacher Compensation Assistance Program rules.

There were several areas of concern from board members and others at the various sites. They were:

- Roger Porch wondered about defining and approving goals - what kind of goals and who is in charge of defining them? Melmer answered that initially the local school board would define and approve the goals in the application and then the review process is with the oversight board. They will determine if it meets the criteria.
- Don Kirkegaard wondered when the application would be made available. His concern is that his local board would be meeting before the application is available. He wondered if the local school board could approve goals before the application is out. Pogany said yes. Verification with board approval lies with the district.

Hearing no other board questions Melmer opened up for questions among others in the respective sites.

Dr. Pam Homan, Sioux Falls, expressed concerns of an application on an annual basis. Most school boards work in multi-year planning. Melmer said that until the board is further into the process it would be recommended to stay with an annual application process. In the future that may change, but wanted to start with annual application. Department of Education wouldn't rule out multi-year application in the future when the program gets rolling.

Dr. Homan's second issue was with the wording on page 8 regarding additional factors being present. She requested that it be deleted. Melmer recommended that the language stay for now. It would be important for the board to have the opportunity to keep options open.

Dr. Gary Harms from Aberdeen asked for clarification of school service specialist. Melody Schopp referred him to the list in administrative rule.

Mike Fugitt from Pierre asked who will define the “hard to staff” positions. Pogany said that is a local decision.

Erika Houck from Lake Preston asked if the TCAP application needs to follow the NCLB or NCA rules. Melmer said no.

Don Kirkegaard asked if a district applies for \$5000.00 for salary enhancement and they do not use it all, can they roll money over into another approved area? Pogany said yes.

Frank Palleria from Huron wondered if the money can be a negotiable item for teachers. Melmer said that is a local decision.

Kelly Duncan asked what was the total dollar amount state wide and per school. Amount from the state is 4 million dollars and 1 million from local districts if they all match. The allocation is approximately \$41 per student and this is based on the Fall 06 enrollment.

A participant from Huron asked if there would be a midyear or quarterly checkup? Melmer said no.

Glenna Fouberg asked if there is a rough draft of the application available? Melody Schopp answered that there is a draft and it is on the DOE website under SD Board of Education. There is no sample of a completed application.

John Wellhouse stated that on page 5 it talks about funds being used for social security and retirement-related compensation. He asked if Medicare was included. Schopp said yes and he suggested stating that more clearly.

Don Kirkegaard asked if the goals were in line with what is expected from TCAP and didn't meet all the criteria, could the district feel safe in starting the program even though it hasn't been approved. Pogany stated everything possible will be done so they can do another round of applications in August. At that point that school district could come back and reapply. There would be three options from the oversight board at that time. They would be (1) full approval, (2) full approval of goals and revision of activity, or (3) complete rewrite of the goals.

Melmer asked for other questions. Hearing none he summed up two areas of concern:

1. Regarding annual application, and
 2. the language of additional factors at the end of the rules.
-
1. Melmer recommended leaving the annual application for now.
 2. Melmer recommended leaving the language of additional factors at the end of the rules to provide flexibility for the first year.

Roger Porch made a motion to approve the TCAP rules as they are written. Clint Waara seconded and the motion passed. See board member votes below.

Don Kirkegaard – yes
Kelly Duncan – yes
Pat Simmons – no
Glenna Fouberg – yes
Marilyn Hoyt – yes
Roger Porch – yes
Clint Waara – yes

2.0 Perkins Transition Plan

Mark Wilson and Gloria Smith-Rockhold introduced the Perkins Transition Plan

This is the beginning of the 6-year Perkins plan process. It is required that the department submit a 1-year transition plan which will be worked through this year and next spring a 5-year plan will be submitted. The 5-year plan next spring will need to go through public hearing.

With this Perkins plan we are aligning it with the 1.5 million dollars from legislature. When we look at the RFP of those dollars it is very similarly aligned with what the Department is requesting to have with the Perkins funding process.

New things with Perkins Act are, the career clusters and developing programs of studies and working within the new Career and Technical Education programs that align with the career clusters and pathways. Several other things that the department aligned with 2010E is implementing personal learning plans, which we are in the process of working on and implementing senior projects, internships, and career guidance opportunities for schools by utilization of teachers as advisors. Also within the Perkins act we have to do things with reference to accountability and there are 6 core indicators for secondary that work within that realm.

Gloria Smith-Rockhold shared that there is a very strong alignment with No Child Left Behind. That is most clearly seen in the accountability measures. These are basics for secondary programs.

1. reading and math level of CTE students
2. graduation rate
3. technical skill attainment
4. high school completion
5. placement
6. non-traditional area

In the post-secondary there are:

1. technical certificate attainment
2. certificate diploma or a degree attainment,
3. placement,
4. retention,
5. non traditional participation and non traditional completion

Gloria explained that non-traditional are programs that are preparing students for careers in which one gender is 25% or less.

Mark Wilson stated that we need the board to approve the transition plan and submit it by May 7.

Don Kirkegaard made a motion to approve the Perkins one year transition plan as presented.

Marilyn Hoyt seconded and motion carried. See votes below.

Don Kirkegaard – yes

Kelly Duncan – yes

Pat Simmons – yes

Glenna Fouberg – yes

Marilyn Hoyt – yes

Roger Porch – yes

Clint Waara – yes

Melmer asked if there were any questions on the upcoming May 21, 2007 board meeting to be held at Southeast Technical Institute in Sioux Falls. Clint Waara stated that his plans have changed and he will be there all day. Glenna Fouberg wondered if it was to be just a one day meeting. Melmer said yes.

Kelly asked about board members attending the technical institute graduations. Pat Simmons and Jan Nicolay will attend Southeast Technical Institute in Sioux Falls. Marilyn Hoyt will attend Mitchell Technical Institute. Kelly will check with Dick Gowen and Roger Porch regarding Western Dakota Technical Institute. Glenna Fouberg will check her calendar to find out if she is available to attend the Lake Area Technical Institute in Watertown. Don Kirkegaard is available if Glenna is not.

Melmer said that NASBE is doing a new state board member institute. Let us know if you can go so the department can help with travel.

Pat Simmons said that perhaps the board could go over member compensation items at the next meeting in May.

Don Kirkegaard said that the DDN format worked well today and he appreciated it very much.

Glenna Fouberg made a motion to adjourn and Don Kirkegaard seconded and motion passed. Meeting adjourned at 5:10 p.m. CDT

Rick Melmer, Ed.D.
Secretary